

May 2023

Council members attend monthly meetings that are not open to the public. This brief highlights non-confidential topics that may be shared widely with staff. Any questions can be directed to the linked resources or to askUSAC@psu.edu.

Guest Speakers

At the April 16th USAC council meeting, USAC members were joined by several members of the Office of Ethics and Compliance. Melissa Porter-Krum and Sandy Weaver spoke on the requirements for authorized adults. Authorized adults are individuals 18 and older who interact with, supervise, chaperone, or otherwise oversee minors in program activities, recreational, and/or residential facilities. Amber Grove and Lauren Hendershot provided information on Title XI, which is a federal law that prohibits discrimination based on sex in educational programs or activities that receive federal financial assistance. Brittany Woolsey presented on the Clery Act, which requires Penn State to provide safety and crime information to members of the campus community.

Committee Updates

- The Awards Committee held the USAC awards ceremony on May 19th in Old Main. This year's honorees include Yu Tai Chung (USAC Staff Leadership Award), Matt Jones (Staff Excellence Award), and Alexandria Kinder (Staff Morale Award). More information on the honorees can be found in the Penn State news article.
- The Communications Committee oversaw announcements in Penn State Today regarding the <u>USAC</u>
 <u>Presents seminar on Edible Gardening Tips</u> and the USAC Awards ceremony. Committee members
 continue to update USAC's social media channels and USAC's newly redesigned <u>website</u>.
- The Diversity, Equity, Inclusion, and Belonging (DEIB) Committee is working to identify potential speakers to bring in for USAC and the entire University community on DEIB topics. They are also drafting a statement on free speech that provides access to support resources.
- The Logistics and Events Committee held the third installment of the *USAC Presents* series on May 9th via zoom. The committee also helped to coordinate logistics for the travel meeting on May 18th and for the USAC awards ceremony on May 19th. Additionally, logistics are underway for the June 15th community engagement meeting at New Kensington.
- The Membership and Elections Committee completed its review of USAC membership applications and selected new members for the 2023-24 academic year.
- The Outreach Committee planned two Community Engagement meetings this spring. One was completed on May 18th to the Harrisburg campus and another is upcoming on June 15th to the New Kensington campus.

- The History Committee is compiling historical information regarding USAC and preparing to contribute records to the University Archives. Because available USAC historical information is limited, current or former USAC members are encouraged to share documents that may be relevant to creating a historical picture of the council and its activities. Please email askUSAC@psu.edu if you have any records to share.
- USAC has been asked to provide representation on the <u>Optimized Service Teams</u> work stream committees, and twelve current and former USAC members have been identified to represent staff on those teams.

Little known facts or benefits: PA Farm Marker Finder

Pennsylvania leads the nation in the number of farms that sell direct to the consumer, and an online Farm Market Finder is available through Penn State Extension to help you identify locations near you. Check out the <u>interactive map</u> that allows you to search for farmers markets, on-farm retail markets, and public markets or all three. Click on the dots to find more information on each location.

Actions and reminders

- Review information on how to identify and prevent the spread of spotted lanternflies.
- University Park faculty and staff received new id+ cards at their home address via USPS mail. Upon receipt, cardholders must activate the new id+ card through id-psu.edu/activate.
- The Penn State community is encouraged to report potential issues about behavior that is inconsistent with the <u>Penn State Values</u>. A 24/7 <u>Penn State Hotline</u> is available or call 800-560-1637.

Next Council meeting

The next USAC meeting will be held Thursday, June 15th, 2023.

University-wide committee involvement and staff opportunities available

USAC officers and members sit on a variety of external committees, which can be found on the USAC Impact page.

Valuable links

- Recognize a fellow Penn Stater by submitting a "WE ARE" shout out in Penn State Today
- Don't miss important announcements and news from <u>Penn State Today</u>

What is USAC and Member Benefits

The University Staff Advisory Council consists of dedicated staff who act in an advisory capacity to central administration; explore issues, policies and practices that impact staff; suggest revisions to policies and new policy initiatives; and advocate for staff welfare and development. USAC serves the PSU president and administration through the vice president of human resources and accepts new members annually.

Contact us: askusac@psu.edu
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