

2012 Retiree Healthcare Benefits Information

Premium updates for 2012:

- The FreedomBlue PPO rate (retired and age 70 prior to 01/01/07) increased by only \$2 to \$36/month.
- The FreedomBlue PPO rate for all other retirees increased by only \$3 to \$60/month.
- The Highmark PPOBlue rate for non-Medicare retirees remains the same as the 2011 rate.

For questions concerning your medical plan, contact Highmark. For FreedomBlue PPO members, call 866-918-5285. For Highmark PPOBlue members, call 800-914-4384.

Please visit the Employee Benefits website at ohr.psu.edu/retiree/benefits for information about your coverage.



For those retirees enrolled in Signature 65, the premium contribution will be \$156 per month per person (retired and age 70 prior to 1/1/07) and \$178 (for all other retirees). Signature 65 is a Medicare supplement plan. If you prefer this type of plan, it is important to note that the University will contribute the same amount to the Signature 65 plan as it contributes to FreedomBlue PPO. In most situations, the Signature 65 contribution is higher than the FreedomBlue PPO premium contribution.

The Retiree Benefits Fair at University Park will not be held this year. In the future, we will schedule meetings as needed when we have significant plan changes to announce.

**We're working hard to make the billing process easier for you!
Exciting changes to your Retiree Bill coming in 2012!**

Health Care Premium Contributions

2012

For Non-Medicare Eligible Retirees:

If you or your spouse are not Medicare-eligible, you will continue coverage in the **Highmark PPOBlue** medical plan.

As you and your spouse attain Medicare-eligibility, your coverage will change to the Highmark FreedomBlue PPO plan.

For more details regarding Highmark PPOBlue, please call Highmark Blue Shield at (800)-914-4384.

For Medicare-Eligible Retirees:

Medicare-Eligible retirees will be covered by **FreedomBlue PPO**, a Medicare Advantage Preferred Provider Organization plan, offered by Highmark Blue Shield.

For questions regarding Highmark FreedomBlue PPO, please call Highmark at 1-866-918-5285.

2012 MONTHLY RETIREE CONTRIBUTIONS (Retired AND age 70 prior to 1/1/07)

Retiree	Spouse	Children	Monthly Rate
FreedomBlue PPO			\$36.00
FreedomBlue PPO	FreedomBlue PPO		\$72.00
FreedomBlue PPO	Highmark PPOBlue		\$141.68
FreedomBlue PPO	Highmark PPOBlue	Highmark PPOBlue	\$232.33
FreedomBlue PPO		Highmark PPOBlue	\$141.68
FreedomBlue PPO	FreedomBlue PPO	FreedomBlue PPO	\$36.00

2012 MONTHLY RETIREE CONTRIBUTIONS All Other Retirees

Retiree	Spouse	Children	Monthly Rate
Highmark PPOBlue			\$81.00
Highmark PPOBlue	FreedomBlue PPO		\$141.00
Highmark PPOBlue	Highmark PPOBlue		\$277.33
Highmark PPOBlue	FreedomBlue PPO	Highmark PPOBlue	\$256.33
Highmark PPOBlue	Highmark PPOBlue	Highmark PPOBlue	\$277.33
Highmark PPOBlue		Highmark PPOBlue	\$277.33
FreedomBlue PPO			\$60.00
FreedomBlue PPO	FreedomBlue PPO		\$120.00
FreedomBlue PPO	Highmark PPOBlue		\$165.68
FreedomBlue PPO	Highmark PPOBlue	Highmark PPOBlue	\$256.33
FreedomBlue PPO		Highmark PPOBlue	\$165.68
FreedomBlue PPO	Highmark PPOBlue		\$105.68
FreedomBlue PPO	Highmark PPOBlue	Highmark PPOBlue	\$277.33
FreedomBlue PPO		Highmark PPOBlue	\$105.68
FreedomBlue PPO	FreedomBlue PPO	FreedomBlue PPO	\$60.00